Training Development Services

Flatirons Solutions helps aerospace, defense, high-tech manufacturing, and other organizations that require their staff to be proficient in the operation and maintenance of complex assets to develop and deliver training programs to on-board new employees quickly and keep existing staff up-to-speed with their technical skills.

Ensure Technical Proficiency for Staff Who Operate and Maintain Complex Assets

We do this by developing both Web-based and instructor-led training programs that include content development, technical illustrations, and audio and video production as well as hosting of learning management systems.

By developing high-quality training programs for both new staff and experienced team members, you can increase the proficiency and productivity of your team while helping to ensure smooth and safe operation of your products and complex equipment.

Get Proficient, Stay Proficient

Our training solutions enable:

- **Reduced time to competency** - Best practices from the most current learning methodologies and reality-based, interactive simulations enable quick migration from training to practice
- **Improved productivity** - Learning opportunities that are available where and when they are needed - included on tablet devices - and readily available content that integrates easily into your daily procedures give your staff access to information in the course of performing tasks.
- **Insight into training investments** - Our training includes assessment tools to identify individuals’ knowledge gaps and provide insight into the best options for continued instruction based on their specific requirements.

Benefits of a Learning Culture

According to a study organizations with strong learning cultures significantly outperform their peers:

- **Innovation**
  - 46% more likely to be first to market
- **Efficiency**
  - 37% greater employee productivity
- **Quality**
  - 26% greater ability to deliver quality products
- **Agility**
  - 58% more prepared to meet future demands
- **Innovation**
  - 17% more likely to be the market leader
Services

Our Training Development Services Include:

- Web-based and instructor-led training
- Step-by-step procedural guides
- Learning Management System (LMS) hosting
- Graphic design
- Video production

Part of our process is to assess your training requirements and determine the areas in which training rigor and depth needs to be highest. Through this consultative approach, we can tailor and prioritize the training materials delivery plan to get the maximum impact for your organization and staff.

Web-based Training

We offer three levels of interactive, Web-based training: rapid, standard, and advanced. For all of these development options, our pricing includes curriculum development, editing, audio, and visual support to enhance the student’s learning experience. Our expertise also allows us to deploy any of these training types as SCORM packages, enabling reusability of content. Our courses retain progress tracking and score recording functionality in a wide variety of LMSs.

Instructor-led Training

We understand that eLearning is not a perfect fit for every situation. Your employees and customers may still require face-to-face time with an instructor or hands-on training with a tool. If you need to maintain the classroom, Flatirons Solutions can help develop your materials using the latest technology.

Online University

Our LMS enables customers to deliver SCORM-compliant training while they also manage and track all aspects of a training program. Our LMS can be installed within your IT infrastructure or we can host and maintain the LMS for you. The key features of our LMS include:

- Web-based surveys and online testing
- Web-based delivery, management, and performance tracking
- Customized reports
- Customized user interface

InfoGuides

Through highly detailed procedures, InfoGuides quickly and efficiently provide experience on a particular product. Quality results of individuals who use InfoGuides to perform procedures are similar to those of a veteran employee. Our blend of images, video, and text provides users with a step-by-step guide that enables them to perform procedures correctly and consistently. Our research has shown that InfoGuides accelerate the speed at which employees learn while maintaining quality.

Did you know?

Flatirons Solutions provides managed content services to the world’s largest airline, the largest engine manufacturer, and one of the leading semiconductor manufacturers.